

ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)

Regd No: 492/94)

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F.No: AINVSACEC-/2014-15/Nov-3

Date: 28.11.2014

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To
The Hon'ble Minister for Human Resource Devolapment
Govt.ot India
R.P.Road,Shastri Bhavan
New Delhi.

Sub: Request to annul the committee constituted to study the feedback on revised transfer policy (draft) regarding.

Respected Madam,

We would like to take this opportunity to humbly express our gratitude for your readiness to redress the grievances of staff and for recognizing the hard work of staff in achieving excellent results. **AINVSA** (All India Navodaya Vidyalaya Staff Association) also seeks your kind attention to its plea to annul the committee constituted by Navodaya Vidyalaya Samiti to study the feedback received from the staff as the committee so constituted is devoid of any staff side representation.

Navodaya Vidyalaya Samiti constituted a committee to study the feedback and suggest suitable amendments to the Draft Revised Transfer Policy. The six member committee has neither the representation of Regional Office cadre nor Vidyalaya cadre. All the members are of officers working at headquarters only.

Representation of staff has always remained a distant dream for us in Navodaya Vidyalaya Samiti since its inception. All the decisions are taken by a few officers with utter disregard to majority of the stakeholders' opinions leaving thousands of employees with resentment and humiliation.

As the Navodaya Vidyalayas are spread across India and many employees are posted far from their native regions, employees eagerly wait for a transparent and just transfer policy. The way the transfers are affected, in haphazard manner- during the last three- four years- in spite of existence of a transfer policy, has raised lot of apprehensions among the staff regarding the intent of Samiti.

Just and transparent Transfer Policy becomes extremely crucial in Samiti due to its wide geographical spread and plays an important role in the contentment of staff and affects many lives in a positive manner. As the committee constituted is devoid of staff side representation, it has no credibility among the staff. Staff Side representation may reassure that a just and transparent transfer policy is being framed in Samiti.

It is also observed that whenever nominal representation is given to staff, NVS conveniently chooses the option of nomination to avoid real representation of staff. You are requested to instruct the NVS to accommodate the members suggested by the staff association so that credible staff side representation is ensured.

AINSV CEC seeks your benevolent intervention so that the present committee is annulled and credible staff side representation is ensured and a just and transparent transfer policy is formulated in Navodaya Vidyalaya Samiti.

Thanking you madam

Yours sincerely

JAGDISH RAI
PRESIDENT

L.B.REDDY
GENERAL SECRETARY

Copy submitted to:

Commissioner, Navodaya Vidyalaya Samiti, Noida, G.B.Nagar, U.P.